The Time is NOW
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AALS MISSION STATEMENT

AALS - the Association for Legal Support Professionals is dedicated to supporting and inspiring its members in the legal profession by:

1. Providing quality continuing legal education and resource material;
2. Promoting and supporting professional certifications;
3. Enhancing networking opportunities;
4. Adhering to a strong Code of Ethics and professional standards; and,
5. Encouraging community involvement.

AALS VISION STATEMENT

AALS - the Association for Arkansas Legal Support Professionals is the driving force for educating, inspiring and supporting legal professionals statewide.

2017 - 2018 AALS Officers

President:     Tami Dodd, PP, PLS
President Elect:    Danny Looney-Yoder
Executive Secretary:   Linda Adair, PLS
Treasurer:      Mimi Jackson
Immediate Past President:  Dianne Meriweather, PLS
Parliamentarian:    Sharon Davis, PLS

Committee Chairs for 2017-2018:

Parliamentnaire:   Sharon Davis, PLS
Publications Director:  Sheila Brown, PP, PLS
Membership Director:  Janice Miller, PP, PLS, CPS
Marketing Director:  Debbi Johnson, PLS, ALP
Historian:       Belinda Penn, CCM
Certification:   Martha Cox, PP, PLS
Nominations & Elections:  Linda Jones, PLS
Scholarship/Grant: Joyce Morgan, CCM
Award of Excellence:  Tami Dodd, PP, PLS
CLE Council:     Mimi Jackson, Chair (2017-2019)
                Cheryl Summerhill, PLS (2016-2018)
                Janet Gordon, PP, PLS (2016-2018)
                Martha Cox, PP, PLS (as Certification Chair)
                Amelia Harris (2017-2019)
Ways & Means:   Bonnie Moore, ALP
Financial Review:  Erma Brady, PLS and Dianne Gibson, PLS
Chapter Presidents:  NEALSP:   Kara Whitehead
                    WCLSP:  Danny Looney-Yoder
                    Saline County LSP:  Martha Cox, PP, PLS
As I sit down to write this article, I am just amazed that another year has come and gone. It seems almost impossible that it is almost 2018! Thanksgiving is behind us and Christmas is almost upon us. The leaves have been falling off the trees at a steady rate (I should know as my hubby has had me out there raking, and raking, and raking LOL) and before we know it, we will have that wonderful thing called snow (or ice😊). I do not know if it is just me because I am getting older (NO JOKES FROM THE PEANUT GALLERY PLEASE), but I would swear the years just keep flying by. I guess that is one of the reasons I choose to take one day at a time and enjoy each day as it comes—to live in the moment, to live for NOW. We all know how precious time is and I know that I, for one, have been reminded repeatedly this year of how important it is to enjoy each day in the MOMENT as it is upon us and to not wish NOW away. As you all are getting ready for the holidays and spending precious time with family and friends, please remember to say a special prayer for the families of our Sisters-In-Law whom have been taken from us and given into God’s care. We are so very fortunate to have been given the pleasure of knowing these wonderful women and I know all our lives have been enriched by having known them.

I hope everyone has a happy, jolly and most of all safe holiday season. However, I would be remiss if I did not say that in all the excitement, please don’t forget to take a moment NOW, to put on your calendars the date of our upcoming winter meeting- January 13, 2018- in Searcy. Let us all pray the snow and ice are nowhere to be found on that day so everyone can attend. I know I look forward to these meetings – the CLE is always so informative and I love getting to catch up with all my AALS PALS.

As this year ends and a new one is beginning, I would like to leave you with one final reminder:

Never allow waiting to become a habit. Live your dreams and take risks. Life is happening now.

Happy Holidays everyone and I look forward to seeing all of you in 2018!

Tami Dodd, PP, PLS
2017-2018 AALS President
Wow!!! Where has this year gone? I can’t believe that we are knocking on the New Year’s Door!!!

This past couple of months have been full of heartbreak for AALS members, I would like each of you to take a minute, take a deep breath and realize that as a member of this Association, we are bonded for life. This bond can sometimes get bent, twisted and sometimes even broken, but this bond will always be in our hearts. As we grieve for lost members, remember it’s ok to be sad and shed some tears, I know I have!!! Rest in Peace my friends!!!!

I joined this association in 2009. I would have never imagined that in 2017 I would become the first male president-elect of AALS. What an honor this has been for me! I am looking forward to even more new adventures as President. As our Association’s President-Elect, I must fulfill my obligation as the Strategic Planning Committee Chair. You ask--What is The Strategic Planning Committee? The purpose of the Strategic Planning Committee is to develop and maintain, on behalf of and in consultation/collaboration with the Membership, a strategic plan for the association. I will be calling a Strategic Planning meeting in the near future. As your chair, I am committed to this association and the future it holds. Having said that, I am open to any and all suggestions that any member may wish to discuss and/or plan for the future. If there is any topic or issue or theme that you’d like to be considered to move us into the future, please do not hesitate to share that information with me!! I am here to work for you and with you, as is the rest of the elected officers!! In order to make our Association the best ever, we must continue to offer plans that are relative to our membership. So, get your thoughts together and email them to me. DO IT NOW!! I hope to be totally bombarded with emails from each of you and I look forward to hearing from you.

In closing, I wish each and every member a Merry Christmas and a Happy New Year!!!
President Tami Dodd, PP, PLS called the 2017 Fall Membership Meeting to order at 1:45 p.m. Debbie Johnson, PLS offered the opening prayer; Belinda Penn, CCM, led in the Pledge of Allegiance; and Linda Jones, PLS, read the NALS Code of Ethics & Professional Responsibility and led in reading the AALS Mission Statement and Vision Statement.

President Tami Dodd, PP, PLS welcomed the members and one guest, Seth Pennington, to the meeting and expressed appreciation to Saline County LSP for hosting the meeting. President Tami stated that all members present as voting members constitutes a quorum.

The Chair appointed Cheryl Summerhill, PLS, as the official timekeeper, and Janice Miller, PP, PLS, CPS, and Janet Gordon, PP, PLS as tellers. Parliamentarian Sharon Davis, PLS, read the explanation of the use of a consent agenda. Motion carried to approve the Consent Agenda.

**ACTION ITEMS:**

**Treasurer’s Report.** A Treasurer’s report as of August 24 was distributed electronically. Treasurer Mimi Jackson provided copies of a revised report for review. The Treasurer’s report will be filed and is accepted pending financial review.

**Recommendations of the Executive Committee:**

Recommendation No. 1 was to approve White County LSP’s proposal for hosting the 2018 AALS winter conference.

**Date:** January 13, 2018  
**Location:** Lindsey & Co., Inc., 2302 Llama Drive, Searcy, Arkansas

**Schedule:**

- 9:30 to 10:30 a.m.  **CLE -- Criminal Law CLE**  
- 10:30 to 10:45 a.m.  **Break**  
- 10:45 to 11:45 a.m.  **CLE -- Criminal Law CLE**  
- 11:45 - 12:30 p.m.  **Lunch**  
- 12:30 - 1:30 p.m.  **CLE -- Family Law CLE**  
- 1:30 - 1:45 p.m.  **Break**  
- 1:45 p.m. - AALS winter membership meeting

*Speakers will be determined prior to the meeting and will be submitted to the EC for approval.*

**Registration fee:** $45 for members and $65 for nonmembers.

Recommendation No. 2 was to approve NEALSP’s proposal for the dates of April 27-28, 2018, and location of the Hilton Garden Inn, 2840 South Caraway Road, Jonesboro, AR for the 2018 AALS Annual Conference. The host committee is currently working on obtaining speakers, and additional information will be shared as soon as available.
Recommendation No. 3 was to conduct a drawing for one free registration to the AALS 2018 winter conference.

Recommendation No. 4 was to approve the award of a scholarship in the amount of $500 and a grant in the amount of $500 for the upcoming 2018-2019 school year, as funds in the Scholarship Fund allow.

Recommendation No. 5 was to approve the budgeted funds of $500.00 for the President and approved funds of $500.00 for the President-Elect to attend the NALS 2017 Annual Conference in Norfolk be divided equally among the three EC members who are attending - Linda Adair, PLS, Mimi Jackson, and Janice Miller, PP, PLS, CPS - due to the fact neither the President nor the President-Elect will be able to attend.

Recommendation No. 6 was to approve a 50/50 drawing during the fall membership meeting to raise monies for the Scholarship Fund.

All recommendations of the Executive Committee were approved by the membership.

Discussion Items/Reports:

Membership Director Janice Miller, PP, PLS, CPS reported that Bonnie Moore, ALP, is the winner of the $50 membership award for recruiting a new member since the Retreat. Amelia Harris was the winner of the $50 membership award for recruiting a new member between the spring membership meeting and the Retreat.

Communications Chair Sheila Brown, PP, PLS reported that the next Informer deadline is December 1, 2017. President Tami reminded committee members, EC members, and CLEC that according to the AALS Guidelines for Officers and Committee Chairs, all officers and committee chairs should be submitting reports to Sheila for inclusion in The Informer.

President Tami then recognized AALS members who are serving in any capacity for NALS:

- Doris Compton, PP, PLS - NALS Past President
- Mimi Jackson - Education On Demand Committee; previous Board member
- Allison Streepey, PLS - Editorial Committee
- Debbie Johnson, PLS, ALP - Manuals Task Force
- Tami Dodd, PP, PLS – Co-chair of the Manuals Task Force
- Martha Cox, PP, PLS; Debbie Johnson, PLS, ALP; Tami Dodd, PP, PLS; Janice Miller, PP, PLS, CPS; Cheryl Summerhill, PLS; Sharon Davis, PLS, Linda Adair, PLS; and Sheila Brown, PP, PLS serve as Exam Proctors.

Heather Edwards is sitting for the ALP certification, and Bonnie Moore, ALP is sitting for the PP certification on Saturday, September 30. We wish you both the best of luck!

Informational Items:

President Tami reported the EC actions taken electronically since the spring membership meeting and those taken during the fall EC meeting:
1. 6/12/17 - Motion carried to reimburse Mimi Jackson $207.67 and Cheryl Summerhill, PLS $102.08 for food purchases for the 2017 AALS Professional Development Retreat.

2. 7/10/17 – Motion carried to pay Dot Griffin’s NALS dues.

3. 7/19/17 – Motion carried to change AALS domain/hosting from Go Daddy to Dreamcast upon recommendation by Christy Wilson and submit the 2-year fee of $27.90.

4. 7/25/17 - Motion carried to approve Layne Gimnich as a speaker for this meeting.

5. 8/21/17 – Motion carried to transfer $25 to the scholarship fund from the general fund as a memorial to Belinda’s mother, Jennie Lou Blalock Penn.

6. 8/25/17 – Motion carried to distribute the treasurer’s report to the membership for review.

7. 9/8/17 – Motion carried to approve the report of the 2017 annual conference financial review committee. The final report shows a profit of $1,441.38 with the total profit going to AALS general fund as approved during the annual general assembly.

8. 9/8/17 - Approved the distribution of budgeted funds for AALS’ EC registration fees for the 2018 AALS Annual Conference and spring membership meeting.

9. 9/8/17 - Approved the dates, topics, cost, and location for the 2018 Winter Conference and Membership Meeting to be hosted by White County LSP. Speakers will be confirmed and submitted for approval as quickly as possible.

10. 9/8/17 - Approved the dates and location for the 2018 Annual Conference and spring membership meeting to be hosted by NEALSP. Additional information will be submitted for approval and distributed as quickly as possible.

11. 9/8/17 - Approved a drawing for one full registration to winter membership meeting. An invitation will be distributed to all members to submit an email to enter into the drawing at least three weeks prior to the meeting.

12. 9/8/17- Approved distribution of the budgeted $100.00 donation to the NALS Foundation drawing during the 2017 annual conference in Norfolk.

13. 9/8/17- Approved increasing the budgeted amount for website hosting from $26.00 to $30.00 per year.

14. 9/8/17- Approved the distribution of the budgeted funds of $500.00 each for the President and President Elect to attend the NALS 2017 Conference be divided equally among those EC members who are attending, in light of the fact that the President and President Elect are unable to attend.

A motion carried to ratify and approve the actions of the EC that were taken between the spring meeting and this meeting.

Ways & Means Committee report:
- Silent Auction: $82 ($41 to Scholarship; $41 to Retreat)
- Lighten Your Load: $15.33 (Retreat)
• 50/50 drawing: $100 (Danny Looney-Yoder winner of $50; Scholarship Fund $50)

Martha Cox, PP, PLS, as chair of the host committee, reported 18 total registrations; receipts of $845 less expenses netted $593.56 to be divided as $296.78 to AALS general fund and $296.78 to Saline County LSP. Corrected totals are receipts of $872 less expenses of $268.44 netted $603.56 to be divided as $301.78 to AALS general fund and $301.78 to SCLSP.

President Tami referred the attendees to the informational items listed on the Consent Agenda.

There being no additional reports or comments, President Tami adjourned the meeting at 2:26 p.m.

Respectfully submitted,

Linda Adair, PLS
AALS Executive Secretary
NOTICE, NAME, NOMINATE, AND NURTURE
[One Winner At A Time!]

Just like it took previous members to get each and every current member to AALS as a new member, it is going to require each of us to find the next STAR, the next SPARKLER, the next WORKER BEE, the next ORGANIZER, the next PRESIDENT, the next EXECUTIVE COMMITTEE, the next WINNER!

President Tami’s theme this year is The Time is NOW --- and that is the perfect attitude for us to have going forward and recruiting new members to AALS and NALS.

• “The beginning is always NOW.” said Roy T. Bennett
• “Always do your best! Remember, when you plant NOW, you will harvest later.” - Og Mandino advised.
• “Let us make our future NOW, and let us make our dreams --- tomorrow’s reality.” – M. Yousafzai
• “Start by doing what’s necessary NOW; then do what’s possible; and suddenly you are doing the impossible.” - Francis of Assisi

So with that in mind – the membership competition this year is based on these four steps!

• Notice One Winner
• Name One Winner
• Nominate One Winner
• Nurture One Winner

Each one of us was singled out by a previous member because that Member saw a WINNER when they met us. Every one of you interacts with folks all day every day that you automatically recognize as being a winner and having potential, and who would love to be associated with all of us in a professional association like AALS! WINNERS like WINNERS and you will recognize the positive can-do attitude that you want in our Association – if you actively look for it.

So that first step is to NOTICE ONE WINNER. And now I want you to think about someone you know, that you would like to work with, that you would like to get to know better, that you think would benefit from being a member of our Association and that we would benefit by them being a member of AALS .... and write at least one name down --- N.O.W.!

So we will have NOTICED one Winner, we will have NAMED one Winner, and the next step would be to NOMINATE ONE WINNER and you do that by sharing information about the Association with the person you are going to nominate to be a member of AALS.

You can put together whatever kind of membership package you want to use. The Application of course, which you can download from NALS website, if you don’t have one available; maybe a picture or two of a fun event; information about certification; or whatever it is that you would like to share with a new member. If you need one of the NALS magazines, let me know and I can provide that to you also.

So you NOMINATE ONE WINNER by giving them the packet of information and sincerely explaining to them why you picked them! Whether they join or not is up to them, but either way, you will have made
a positive impact in their life and rewarded them for their wonderfulness! Make sure that you go ahead and sign your name as their sponsor on the bottom of their application so they see that you are serious. You might want to go ahead and write in their name too so they can see that you picked THEM in particular.

Once they become a member, it is up to you to NURTURE ONE WINNER! (and then REPEAT of course)

**Here's where the competition comes in -**

Every person that recruits someone between the last AALS meeting and the next AALS meeting will get their name in the box for a drawing for a $50.00 VISA card, and we will repeat that from meeting to meeting. At the Annual Meeting in 2018, we will have everyone’s name in the box for a drawing for the grand prize – YOU and YOUR RECRUITS names will be included – and the winner will get their NALS Dues paid for by AALS, or $100 VISA Card (Winner’s Choice!).

Our goal is not to JUST double our membership this year – but to select new members who all just happen to be WINNERS!

“If you are waiting for just the right time? .... it’s NOW!”

-Janice Miller, CPS, PLS, PP
AALS Membership Chair
Congratulations to Heather Edwards, ALP! Heather is a member-at-large and works in Little Rock. Heather sat for the ALP exam in September 2017 and passed. AALS is very proud of Heather, and she will be recognized at the AALS Annual Conference in 2018, along with others who have received their certification this year.

For those who would like to take the ALP, PLS, or PP certification exams in March 2018, the deadline to apply will be about January 15, 2018, and the exams will be administered on the first Saturday in March 2018. Watch the NALS website or The Docket for the exact deadline to register and test date.

NOW is the time to set your goal to attain a certification – it’s within your reach!
“It's Scholarship Application Time”

AALS Scholarship/Grant Report

A detailed email was sent to the AALS Membership on 11/30/17 with the applications and rules for our $500 scholarship and/or $500 grant to be awarded at our Annual Meeting in April, 2018. Deadline to submit applications to “sponsors” is February 1, 2018, and the deadline to submit all applications to me is February 15, 2018. Please be sure to get the word out, so that worthy students do not miss out on this valuable opportunity! Thank you, and Merry Christmas!

Joyce Morgan
AALS Scholarship/Grant Chair
2017-2018
SALINE COUNTY LSP
Submitted by Martha Cox, PP, PLS

Seasons Greetings from Saline County! We wish everyone a Merry Christmas and a Happy New Year!

Our chapter has been devastated this fall due to the loss of one of its charter members, Sue Holder, PLS, as well as two of the remaining four members undergoing cancer treatments. Sue was an enthusiastic supporter of SCLSP and AALS, and her passing has left a great void in our association. Memories of Sue will remain a part of our lives and our chapter. Sue's family has given SCLSP all of Sue's history books - both as SCLSP president and AALS president – along with the quilted AALS banner displayed at Sue's memorial service. And we continue to pray for Dianne Meriweather, PLS, and Donna Holloway, PLS, regarding their health issues.

In October, SCLSP made a $50 donation towards the Hurricane Harvey relief effort in Houston, Texas. Honorariums of $25 each were also made to AALS Scholarship Fund in memory of Sue Holder, PLS, and Dot Griffin, PLS.

We are looking forward to the Winter Educational Conference and Business meeting to be held in January in Searcy.
Greetings!

The members of White County LSP hope you are enjoying the hustle and bustle of the holiday season. There is so much to do!!! We all have so much to be thankful for.

White County LSP started off the holiday season with our traditional “non-traditional” Thanksgiving dinner. We met after work and had Mexican food! We enjoyed good food, relaxation and warm fellowship.

Our annual Christmas party is coming up on December 14th, and we always have a great time. We would love it if you all come join in the fun!

We are in the process of adopting a couple of senior citizens for our Christmas holiday project. We have done this for the past several years, and it is always a heart-warming experience to bless those in need. Senior citizens are sometimes overlooked, and it is especially touching to visit with them and see the joy in their faces.

The AALS Winter Meeting is fast approaching, and we are in the midst of preparations. We hope to see all of you in Searcy on January 13th.

We wish everyone a very Merry Christmas, and may you all be greatly blessed in the year to come!!!
Dear Good Boy (Danny) and ALL you Good Girls:

Since your names have been found on the “NICE” list this year, I’ve approved a date and location for a celebration!! It’s a

Christmas Party

Thursday, December 14, 2017
6:00 p.m.
Home of Danny Looney Yoder
119 Joy Street, Higginson

Join the White County LSP group for fun, laughter, food, and a hilarious game of Dirty Santa

Please bring a dish for potluck and a $15.00 wrapped gift for the Dirty Santa game!!

PLEASE R.S.V.P. to hotrod1295@hotmail.com by December 11, 2017.

THE NORTH POLE, ARCTIC CIRCLE
NOTICE AND CALL TO THE AALS 2018 WINTER EDUCATIONAL CONFERENCE AND MEMBERSHIP MEETING

TO: All Members
FROM: Linda Adair, PLS, AALS Executive Secretary
DATE: December 1, 2017

Pursuant to Article IX, Section 2(b) of the Bylaws of AALS – the Association for Arkansas Legal Support Professionals, the AALS 2018 Winter Educational Conference and Membership Meeting will be held at Lindsey & Co., 2302 Llama Drive in Searcy, Arkansas, on Saturday, January 13, 2018.

During the Winter Membership Meeting, all individual, retired, and life members of AALS in attendance have the right, privilege, and responsibility to enter into discussion of any issue, to make and second motions, and to vote.

Schedule of Events
AALS 2018 Winter Educational Conference and Membership Meeting
Saturday, January 13, 2018

9:15 a.m. – 9:30 a.m. Registration

9:30 a.m. – 10:30 a.m. Leila Seigrist, Esq., White County Prosecuting Attorney’s Office – “A day in the life of a White County Deputy Prosecutor” (Criminal Law)

10:30 a.m. -- 10:45 a.m. Break

10:45 a.m. – 11:45 a.m. Elizabeth James, Lightle Firm – “I Want Out – I Want It All – Now What?” (Family Law)

11:45 a.m. – 12:30 p.m. Networking Luncheon

12:30 p.m. – 1:30 p.m. Steve Taylor, Searcy Assistant Chief of Police – “Malik Drummond Case” (Criminal Law)

1:30 p.m. -- 1:45 p.m. Break

1:45 p.m. AALS Winter Membership Meeting
**AALS 2018 Winter Educational Conference and Membership Meeting**  
January 13, 2018  
Lindsey & Co., 2302 Llama Drive, Searcy, Arkansas  
Hosted by White County Legal Support Professionals  

**REGISTRATION**

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<th>Name</th>
<th>Member #</th>
<th>Address</th>
<th>Chapter</th>
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<th>First time attendee? Yes ( ) No ( )</th>
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**REGISTRATION**

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<td>9:15-9:30</td>
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<td>9:30-10:30</td>
<td>Leila Seigrist “A Day in the Life of a White County Deputy Prosecutor!”</td>
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<td>10:45-11:45</td>
<td>Elizabeth James “I Want Out – I Want It All – Now What?”</td>
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<td>11:45-12:30</td>
<td>Networking Luncheon</td>
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<td>12:30-1:30</td>
<td>Steve Taylor “Malik Drummond Case”</td>
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<td>1:45</td>
<td>Winter Membership Meeting</td>
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**Full Registration**

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**TOTAL ENCLOSED:** $__________

Your early registration will assure that enough meals and meeting materials are available. A $10.00 late fee will apply for all registrations received after January 5, 2018. Make checks payable to AALS, and mail as quickly as possible to **Mimi Jackson, P. O. Box 1267, Jonesboro, AR 72403.**

**Directions**—From 67/167, take Exit 46 (Searcy/Kensett). If coming from the south, i.e., Little Rock area, go to stoplight and turn left. If coming from the north, i.e., Jonesboro area, go toward intersection and merge right. Merge onto AR 36/Race Avenue at light and drive forward 1.18 miles. You will go past these businesses on the right, i.e., White County Medical Center, First Security Bank, Fred’s, and a small shopping center that has Little Caesar’s Pizza, Joe’s Pharmacy, Nailsville, and a few others. Turn right before you get to the Sears store which is on the right side of Race; it sits at the corner of Race and Llama Drive. When you turn onto Llama, you will come to a stop sign; at the stop sign turn left, and Lindsey & Co. is on the right.
On the Road to Norfolk . . . and beyond!
With EC members Janice Miller, PP, PLS and Linda Adair, PLS

First, we want to thank you all for helping to fund our journey to Norfolk, Virginia to attend the NALS 66th Annual Education & Networking Conference in October 2017. To say this was an unexpected and much-appreciated blessing is indeed an understatement. We are happy to relate to you some of the interesting events we attended as well as share some tidbits about our journey along the way there and back.

We began our eleven-day, eight-state trek on Thursday evening, September 28, after work as we drove to Keiser, Arkansas (1) to spend the rest of the evening and night with our friend Dianne Bagley. Early Friday morning, the three of us climbed in and traveled through a corner of Missouri (2), across Tennessee (3), and through Kentucky’s beautiful horse country (4) to spend the night in Georgetown. Although the leaves on the trees were yet to begin to turn, we enjoyed the scenery and stopped along the way to stretch our legs in a shopping mall or two and to eat a bite. Saturday morning, we visited the Ark Encounter in Williamstown and the Creation Museum in Petersburg. If you get the chance, you should go there! It is a life-size replica of the Ark, and makes the story really come to life for anyone who visits. There are no words to explain . . . amazing is all we can say!

Sunday morning, we enjoyed a drive through the beautiful countryside and tiny towns of Ohio (5) to meet Cathy Hankins, PP, PLS for lunch at Old Canal Smoke House in Chillicothe. On the way, Janice spotted a covered bridge that was worth turning the car around to enjoy, and Linda pointed out the world’s largest horseshoe crab (Crabby). Although Linda knew what to expect since she had seen pictures on the web, the other two of us were looking for a huge aquarium (I mean, how large would the aquarium need to be to house the “world’s largest horseshoe crab”?) rather than a large, orange structure in someone’s yard! What a laugh we had!

After lunch with Cathy, we drove through lower Ohio into West Virginia (6) to spend the night. The only inconvenience we experienced was on Sunday afternoon when the rental car indicated that something was awry. After spending a few hours working through the ins and outs of “Hertz-gone-wrong” issues, the matter was settled with an oil change on Monday morning at the Huntington, WV Walmart. On Monday after our Walmart fix, we enjoyed the sights of beautiful mountains and winding roads along the way to Covington, Virginia (7), stopping to eat and shop at Tamarack, a large arts and crafts facility tucked into the mountains noted for displaying handmade works by local artists, and, on Tuesday, we enjoyed the beauty of the Shenandoah Valley and Blue Ridge Mountains as we continued our journey to Norfolk for the conference.
We spent the day on Wednesday with Mary Hand, PP, PLS, touring the Norfolk Botanical Gardens, and enjoying lunch at Freemason Abbey Restaurant located in a renovated 141-year-old church. The food was excellent, the wait staff very attentive, and the setting was beautiful. A favorite among the locals is the she-crab soup which was delicious!

We took the ferry over to Portsmouth later that afternoon, enjoyed a walk through downtown with its eclectic shops, restaurants, and churches, and feasted on excellent Mexican food at Guads @ Olde Towne. On Thursday and Friday, we shared local cuisine at Shula’s 347 Grill and interestingly-plated American food at Guy Fieri’s (of tv’s Diners, Drive-Ins and Dives) Restaurant, respectively. (Neither Don Shula nor Guy Fieri was “in the house” but the food was very filling and mighty tasty!)

Conference Notes:

The Keynote Speaker, Cheryl Wood, began the conference on Thursday morning with “Being Better Together” encouraging us to unleash our personal power, overcome self-limiting thoughts of doubt and fear, create the best version of ourselves, and become intentional in the performance and execution of our goals.

Pastor, Author, and Attorney Randy Singer shared personal “war stories” while listing points important to the successful legal support professional –

- Integrity
  - Timekeeping
  - To employer – “a day’s work for a day’s pay”
  - To opposing side (in litigation)
- Attention to detail – “for the want of a nail, the shoe was lost”
- Attitude – invoke the “no drama” rule
  - Excitement about the assignment
  - Five deadly words – “we’ve never done that before”
  - Initiative to find solutions; problem solver / problem identifier
  - Take constructive criticism and look for opportunities to fix mistakes.


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Asset Protection

What Is Asset Protection?
- The structuring of Ownership of assets to defeat or substantially increase the difficulty of creditors attempts to collect on obligations.
- Control rather than ownership of assets is the critical underlying principle to asset protection.

Methods of Asset Protection

Client

- Corporate Protection
- Personal Finances
- Entities and Trusts
- Estate Planning
- Income Tax Optimization

Asset Protection

Isn’t asset protection against public policy?

“The doctrine that the owner of property, in the free exercise of his will in disposing of it, cannot dispose of it, but that the object of his bounty, must hold it subject to the debts due his creditor, is too fallacious to be supported by reason. Every man in this Union has a right to his property, and when and how he shall dispose of it, as his conscience may dictate, so far as it is not against the law or public order.

- Nichols v. Hunter, 91 U.S. 716, 725-728 (1875) (Justice Samuel Freeman Miller)
Cassandra L. McDade - Growing Your Confidence as a Paralegal: Self-confidence means you trust your abilities, even when others do not. Being confident as a paralegal can help enrich your work by: learning about skills you may not know you have; sharpening the skills you do have; digging deeper into cases; building more trust with others; being more comfortable to ask questions; being able to learn from mistakes; and being more at ease in the courtroom environment. When you enhance your confidence, you increase your productivity, improve communication, trust yourself more, achieve more goals, and open more opportunities for yourself.

On Friday, just before and immediately following the Networking Luncheon (provided by conference exhibitors), Attorney Jolie Steffens shared Medicare and Social Security Parts I and II.

On Saturday morning, Lydia Goodner, NALS Meetings & Communications Manager and @Law Editor, shared a NALS Online Membership Benefits Overview, followed by a Certification/Education Overview presented by Maria Easterly, NALS Certification/Education Manager. Both sessions were open for discussion and sharing of ideas.

Lydia recommended reading “The Hidden Option.” She shared that the NALS Blog contains links to the Docket and that webinars are available for download at the NALS Store. These webinars could be used as CLE presentations during local/state conferences, workshops, etc.

Maria shared that the certification exams will be online soon. She introduced us to the “SAGES” Task Force – someone who assists, guides, and educates. If you would like to be a SAGE, or nominate someone to be a SAGE, contact Maria. The Industry Task Force works with and reaches out to the various state bar associations regarding paralegal certification. The Manuals are being updated, adding a military law section and expanding the eDiscovery section. In states where no local or state association is formed and there are only at-large members, national online meetings can take place. Maria announced that February 15, 2018 will be Recertification Amnesty Day; however, a member should go ahead and communicate directly with NALS if your certification has lapsed and you want to recertify. They will work with you to make it happen.

Even though the topics presented during the conference centered primarily around Civil Litigation and Courtroom Technology topics and did not directly pertain to our personal employment responsibilities, we enjoyed the general law and professional development sessions we attended and, of course, the networking opportunities were plentiful.
**Back on the road again . . .**

On Saturday, after the Recognition Luncheon, we turned the vehicle toward home, wandering into North Carolina (8) to spend the night in Winston-Salem. Even though we traveled through drizzling rain and low-hanging clouds, this stretch of mountainous scenery was the most beautiful of all the journey. The leaves had begun to turn into beautiful shades of red and gold, and the mountains appeared to be smoky blue. Lots of oohs and ahhs around the many curves in the winding roads as we viewed God’s majestic handiwork. He is quite the artist!

We viewed (from afar) the Biltmore Hotel grounds (cost of ticket to enter the grounds was over $100 per person that day) and the Billy Graham Training Center at the Cove in Asheville (only open Monday-Friday). Although we did not get to enter either facility, we enjoyed the absolutely breathtaking beauty in this area.

On Sunday, we journeyed on to shop a bit in Gatlinburg/Pigeon Forge, Tennessee, and after a wonderful meal at Chop House in Kodak that evening, we rested up for our Monday trip back through Missouri to home sweet home (and reality).

*There is nothing quite like attending a national conference. We highly recommend that you make plans now to attend the NALS 67th Annual Education & Networking Conference in Mesa, Arizona in September 2018. We certainly plan to be on the road again ourselves -- come and go with us! Start saving now and when the time comes, there won’t be anything to stop you from attending and enjoying the trip. There are so many places to visit and people to see and network with . . . and, oh yes, very interesting legal education to be shared!*

(From NALS website) The NALS 67th Annual Education and Networking Conference will be held September 20-22, 2018, in Phoenix, Arizona, at the Phoenix Marriott Mesa, 200 N Centennial Way, Mesa, AZ 85201.

We are working on some fun and unique education and networking opportunities for all legal professionals. Mark these dates on your calendar, plan to arrive before the conference or stay after the conference to explore Arizona--from the Grand Canyon, Monument Valley, Sedona, and Prescott in Northern Arizona to the Sonoran Desert, Saguaro National Park, Tombstone, and Tucson in Southern Arizona, and the Phoenix Metropolitan area in between, there is something for everyone. More details and registration information will be available soon.
A Tribute to AALS Gold Members

Sue Holder, PLS – Dot Griffin, PLS, CLA

Clara Sue Thomas Gunter Holder, PLS
March 15, 1934 – October 15, 2017

On Sunday, October 15, Sue Holder, PLS, of Benton, Arkansas entered the glorious gates of Heaven. Sue worked for many years in the legal field which she enjoyed immensely. She was a charter member of the Saline County Legal Support Professionals, and thereby, a member of AALS – the Association for Arkansas Legal Support Professionals and NALS . . . the association for legal professionals. Sue served the local association as president, secretary, treasurer, and state director, and chaired many committees. During her years of being associated with NALS, Sue was fortunate to be able to travel to many places for Continuing Legal Education (CLE). She served AALS on various committees and in elected offices, including president from 1990 to 1991. Her theme for that year was “Encourage, Commit, Challenge” (Challenge: Commit to the Growth of our Association). Sue received the Arkansas Legal Support Professionals Award of Excellence in 2008. She attained the PLS certification and was committed to assisting any member who wanted to be certified, including serving NALS as a Certification Exam Administrator for several years.

Dorothy Jean Wilson Griffin, PLS, CLA
September 11, 1943 – November 13, 2017

On Monday, November 13, Dot Griffin, PLS, CLA of Pine Bluff, Arkansas entered Heaven’s gates where she no doubt was welcomed by her sister-by-heart, Sue Holder, PLS. As Ann Simmons put it, “Sue probably said ‘what took you so long?!’” Ms. Dot will be greatly missed by her many relatives and her friends in the legal field. She was a member of Jefferson County Legal Support Professionals, AALS – the Association for Arkansas Legal Support Professionals, and NALS . . . the association for legal professionals. She attained both the PLS and CLA certifications. Dot received the Arkansas Legal Support Professionals Award of Excellence in 1988. She served in many capacities in the tri-level association, including state president for two years, 1991-1993. Her theme was “Avenues to Excellence (Commitment, certification, education, participation, professionalism, dedication).” The CLE Council was formed during her tenure and has continued, allowing legal support professionals of all levels of expertise to learn from other legal professionals, attorneys, and court personnel.
The records of the lives of these two sisters-by-heart mirror each other in many respects. Each was the epitome of a legal professional, always put together and always ready to assist a fellow legal professional. Several years ago, because of their individual untiring efforts to develop, support, and sustain AALS, these two ladies were awarded the distinction of becoming AALS’ Gold Members – selected by the members upon EC recommendation because of outstanding or special service to the legal profession or to AALS. Until the past few years, the ladies attended every state meeting possible. Sometimes after they retired from active employment and were experiencing health issues, they would skip the CLE to rest in their room, and then rejoin the membership for networking and socializing. These ladies shared the love of crafting, and made many wreaths and other items for Silent Auctions during membership meetings to benefit the AALS Scholarship Fund. As Janice Miller’s term as state president was ending, these two ladies compiled two huge history books for her (they refused to leave any memories out). AALS’ pretend UPS man, Danny, was drafted to deliver the books during the annual awards dinner!

Recently, a few “seasoned” members shared some casual, quality time with these ladies at Ms. Dot’s home. When they were called to arrange the “fly-in”, Ms. Dot and James were eager to accommodate us. What a pleasure it was to share this time with our friends, away from the constraints of a meeting schedule! After that visit, Ms. Dot sent this note – “Words cannot possibly express to you what Saturday's visit meant to me. It was the best medicine I could get. I love and miss you ladies sooo much. Then you go and give Sue and me a Willow Tree Friendship Angel. Some of you may know that I collect Willow Tree people and angels. Thank you so much. This gift will always be extra special to me. I definitely want to do this again. My house is open any time for a visit/fly in/reunion or whatever. How soon do you want to do this? Just let me know and I will put it on the calendar. I love you all.” And, from Ms. Sue – “Was really nice to see all of y’all today. I enjoyed it very much, and thank you for the lovely gift. It’s beautiful.”

Words could never express fully the impact these two ladies have had on our professional and personal lives. Below are some comments shared by present and former members of AALS and NALS about our treasured sisters-in-the-law, some of which were copied from Facebook and the tribute pages on the respective funeral home websites.
**Cheryl Summerhill, PLS** – My mentor, my confidant, my leader, my inspiration, my friend—that’s what Dot always was for me, and so much more! Dot was AALS president in 1992 when she called me and asked me to fill an unexpired term for executive secretary, which was my first foray into AALS officer land. She encouraged me from the first word, and continued to encourage me through the last time I spoke with her. I could call her about anything, and did, both crying on her shoulder and celebrating with her. Two famous quotes that I remember from Dot—1) when you are standing in front of a crowd, just imagine them sitting there in their underwear, and 2) I do not apologize for my emotions, but apologize for not being able to control them. I’ve always said that I wanted to be Dot Griffin when I grew up, and now I still strive to be the heavenly angel that I know she is.

**Janice Miller, PP, PLS, CPS** – Remembering Sue with love. She was a true friend to AALS and to all of us. She was a treasure, and we will cherish all the good memories and remember her wisdom and kindness. She and Ms. Dot have guided and are such an inspiration to so many of us—me included, for sure. Praying for all her family and friends and know that God holds Sue, and all of us, in His able hands. Dot Griffin and Sue Holder are truly AALS Gold Members and always will be. I say “are” because their memory and the goodness of their lives hasn't ended and will continue to be with all who know and love them. My thanks to their sweet families who shared them with all their AALS and NALS friends that know and love them also. I pray that all their friends and family members feel God’s presence and love through this whole process, and I am so proud to join in celebrating both Dot’s and Sue’s lives and their positive influence in their families, their communities, their church, and our professional association. Dot and Sue were cornerstones of our state association and of their local chapters. Two different individuals, of course, but both were instrumental in the development and the sustaining of our association. Their opinions, encouragement, leadership, and so many fond memories are highly valued by all our members, and they both are wonderful examples of honesty, loyalty, professionalism, warmth, and true sister-hood. They love each other, and we love them, and will forever.

**Dianne Meriweather, PLS** – Sue was the reason I joined the Saline County chapter of AALS—the Association for Arkansas Legal Support Professionals. Sue made me feel welcome, encouraged me, and always presented great professionalism. She was a credit to our profession. Always the gracious host, I will miss all the delicious goodies she baked for everyone. Sue leaves a huge void in our legal association. My daughter, Tyler, loved Ms. Sue and was so sad to hear of her passing. She thought Ms. Sue so feisty and funny. Our loss is Heaven’s gain. I know she will have them laughing in Heaven, and it is comforting knowing she is with her loved ones. I hope your many wonderful memories will comfort you, as they will my daughter and me. Praying for all her family and friends, especially Ms. Dot, her BFF. I will miss Ms. Dot, but know she has been welcomed with open arms in Heaven—Sue being up front. They were two special and precious ladies.

**Allison Streepey, PLS** – Sue was one of the sweetest people I ever knew. We had a lot of fun over the years with the legal association and with mutual friends. The world will be a sadder place without her because of her calm countenance and positive outlook. She really was a lot of fun, and we shared lots of laughs. Many thoughts and prayers for you, in sympathy.
Morgan Ballou – Sue is already greatly missed. She was an exceptional woman, and we are forever humbled and grateful for her work with NALS. Our deepest sympathies to all her loved ones and family.

Kim Cooksey, PLS, RN – Ms. Sue is one of my heroes. She along with so many others helped me to grow both personally and professionally. I will never forget her.

Ann Simmons – My prayers and thoughts are with each member of the family. Ms. Sue and I have been friends for many years. She was a beautiful and unique lady. Always there to help those in need. Made the best homemade pies and yeast rolls and peppers! She will be missed by all who knew her and will live in our hearts forever. Dot was a great mentor to many of us. My heart is broken, but she is in a better place. She and Sue are together again.

Danny Looney-Yoder – I have plenty of wonderful memories of Ms. Sue and Ms. Dot. The first time I met them was at the first AALS Retreat I attended at Ferndale. I was immediately in awe of these two ladies – they were smart, kind, funny, and loved to give me guidance in my new chapter of life called AALS. I spoke with Ms. Sue often on the phone regarding food and recipes, both things we loved! If I didn’t know how to cook something, I could always count on her to guide me. I will truly miss them both, but I am happy to know that they are once again together forever, sisters for life.

Erma Brady, PLS – Sue was a wonderful person, and will be missed in our Saline County chapter as well as AALS. My condolences to her family and extended family. Dot has been a sister for many years. I will miss her.

Linda Sullivan, PLS – Oh, how I hate to hear this. Sue was a cherished friend to so many.

Joyce Morgan, CCM – Heart-breaking for all of us, especially Ms. Dot! Ms. Sue was such a huge encouragement to me during the time that my mom was having her tongue cancer surgery ten years ago. That’s when she and I really bonded at a meeting in Searcy. Will never forget it! Gosh, I loved her!

Dianne Gibson, PLS – So sorry to hear about Sue. She was a true friend to all. Love Dot; prayers.

Maggie Bush – Dot was such a sweetheart and could always make you laugh. RIP, my friend. Prayers for her family.

Lorraine Knight – Sorry for your loss.

Nancy Harris, PP, PLS – Prayers.

Susan Jane Mano – She was a pretty lady.

Rita Thatcher, CPS, ALP – Sending prayers for Dot’s family.
Rilla Cope – Prayers.

Vicki Reid Foster – I am so sorry to hear of her passing. I will be praying for her family!

Karrie Wansley – I knew Sue through AALS, and she was a funny, kind, intelligent, and witty lady that I am so happy to have known. God be with her family; she will be missed. It’s been a tough few days for the legal community. One of my friends, Dot Griffin, received her wings today, too. She was a smart, amazing lady and one heck of a mentor. I knew Dot for close to 30 years, and she was one of the sweetest ladies I know. She guided me many times in my life, and I will never forget her generous and loving spirit. She will be very missed. To James and family, I am so incredibly sorry for your loss. May God comfort you during this time. Rest in peace, Dot.

Sharon Davis, PLS – I have known Ms. Sue for over 35 years through our membership in AALS, and I am blessed to call her my friend. My prayers are with her family and all her friends during this difficult time, but we can rest assured in knowing that we will all be together again in Heaven.

Janet Gordon, PP, PLS – I am so thankful and blessed to have known Sue and Dot. They were always so supportive and encouraging to me as well as everyone else that came across their path. They were the picture of professionalism but, more than that, they exuded an air of warmth, acceptance, and friendship. I am also blessed that Dot created my president’s history book. It was special to me then, and it is even more treasured now. I know that they are with our Lord with no constraints of pain, illness, or sorrow of any kind, and that knowledge makes me happy for them! It is also wonderful to know that we will have a reunion someday!

Mary Hand, PP, PLS – Sue was a special lady and a good friend. As one of her "Sisters-in-Law" she was the first member of our state association that I met – and that was over 20 years ago. She had a good sense of humor and she could always make me smile. I will miss her. I send my deepest sympathies to her family and best friend, Ms. Dot. Sue and Dot are together again, and will remain so for eternity.

Cathy Underwood, J.D. – Dot was such a special lady, and we all shared such wonderful times at state, local and national meetings. But my favorite – many years ago, Dot and I traveled to Shreveport to take the CLA exam. Stressful weekend, to say the least – but we survived. After we got home, I bought her a hand-painted tee shirt that said, “I survived Shreveport.” And, along the way, she made things better, as she always did – smoothing things over with the “locals” when a situation arose that I was clueless about, and not even telling me about it until we were driving home. “Do your best – that’s all Grannie Maw asks.” I can still hear it. We love you, Dot!

Judy Davis-Parrish – When I was asked if I would like to contribute to a tribute to Ms. Dot Griffin, there was no hesitation to say “yes!” I loved Ms. Dot from the first time I met her. I had the privilege of talking to her a week before God wrapped His arms around her and took her to her heavenly home. I called to encourage her, and as you probably know, the conversation went the other way. So, my tribute to Ms. Dot would be that she was encouraging, inspiring, always
helpful, and a dear, dear friend. If it were not for her and her special sister Ms. Sue I would not have made it in the legal field. I will forever love her and miss her.

My tribute to Ms. Sue is basically the same as to Ms. Dot. I loved Ms. Sue from the first time I met her. She would always encourage me and help me along the way in my personal life and especially in the legal field. When I was President of AALS on Flight 2-0-1-0, she had the idea of a fly-in at her home. It was wonderful. Her cooking was so special as always. She wanted to continue the tradition of a fly-in, and some of the members had one for her and Ms. Dot, her special sister, shortly before she passed. Ms. Sue like Ms. Dot was always encouraging, inspiring, always helpful, and a dear, dear friend. If it were not for her and her special sister Ms. Dot, I would not have made it in the legal field. I will forever love her and miss her.

Linda Adair, PLS – Sue Holder, PLS was a charter member of Saline County LSP, a treasured Gold Member of AALS – the Association for Arkansas Legal Support Professionals for many years, and a dear, dear friend. We have missed Ms. Sue’s attendance at our meetings for the past year or so, but we treasure the memories of her wit, charm, kindness, supportive personality, and love shown to AALS members and all who knew her. She was dear to our hearts and will be missed. Our sincere condolences and prayers for comfort to her sister-by-heart Dot Griffin, PLS, CLA and to her family and many friends. All of us who knew Sue are comforted in knowing that we will see her again when we get to take that final flight! Rest in peace, my friend! AALS Gold Member Dot Griffin, PLS, CLA was a very special lady. Her genuine interest in each member of AALS and the sustaining of the association endeared her to us all. Her “door” was always open, and her ear ready to listen. She was a treasured mentor, friend, and confidante. I knew when I called Ms. Dot that I would get an encouraging word and good counsel. We spoke often before and during my two terms as president of the state association, and I was a better leader because of her thoughtful guidance. I treasure those memories, Ms. Dot, and all the conversations over the years. I am happy that you are now free of pain and discomfort in your new Home. I believe it will not be long until we get to join you There. To James and the family, I offer my sincere condolences and prayers for your peace, comfort, and strength. Each of you was very special to Ms. Dot, and she spoke proudly and often of her family. Be comforted and blessed knowing that Ms. Dot lives on in our hearts.

Julie Abernathy, PP, PLS – My sincere condolences to you and AALS for the loss of your beloved Dot. First Sue, now Dot. May the Lord give you all peace and each member of AALS who cherishes her memories.

Jacqueline Tillmon – Mrs. Dot was definitely a wonderful person. We shared so many moments of laughter. She was a great mentor as well as a mother figure for us when we attended legal secretary meetings in different cities in Arkansas, and for those of you that can remember – our trip to Las Vegas! She will be missed.

Tina Cranford – Ms. Dot kept an eye on all of us all the time, especially when we went to Las Vegas. That was only my second time to fly, and Dot sat beside me and comforted me on both flights. She kept my mind busy to where I didn’t think about the flight. When the landing gear went down, she said the look on my face was priceless. She just grabbed my hand and said, “Sweetie, it is just the landing gear; it is okay.” She was such a wonderful “mother hen.” She
may have given birth to only two children, but she watched over, took care of, and mentored so many of us. Her wisdom and care of others will be greatly missed.

**Deborah Nickerson, PP, PLS** – So hard to lose both Sue and Dot so close together. They were very special ladies, and I feel fortunate to have known them through NALS. Thoughts and prayers with their families and friends during this difficult time.

**Martha Cox, PP, PLS** – I first met Sue when Saline County’s chapter organized in 1982. She quickly became a good friend and not just a colleague. Sue was elected chapter secretary in 1982, and after that date, she held an office on either the state or local level every year. In 1984-1985, Sue first served as SCLSP’s chapter president, and then again served as chapter president in 2004, 2005, and 2006. In 1990-1991, Sue served as AALS’ president. During her membership, Sue attained certification as a PLS, was an exam administrator, and was awarded AALS’ Award of Excellence. At the time of her death, Sue was serving SCLSP as chapter secretary. Sue supported AALS and SCLSP wholeheartedly and believed in the purpose of the association. Even when her health was failing, and she could no longer attend state meetings, she couldn’t quite bring herself to let her membership lapse because she so enjoyed the association and all the members. In looking through her AALS and SCLSP history books, memories of Sue came flooding in, making it difficult to express what Sue meant to me and our association. She was an example of what a legal secretary should be, a mentor, and, most importantly, a friend. Sue, you will be missed!
I have a lot to give thanks for this year. My son David came up from Houston and we drove up to St. Louis to have Thanksgiving with my other son, Dean, and his wife, Lily. We had a wonderful visit, delicious meals and we also saw two of my great grandchildren. I’ll share their pictures with you! Analeigh is four and my great grandson Ayden is three.

Mary Hand, PP, PLS
I spent four days in New York City and had a wonderful time! I met three other Alzheimer’s widows from all over the nation. We went to see two plays including “Anastasia the musical” and “Hello Dolly” with Bette Midler. We went to see “Live with Kelly and Ryan.” We went on a carriage ride in Central Park. We had a tour of the Empire State building, the next day a tour of the Statue of Liberty and Ellis Island. We went to the One World Observatory, all 102 floors high and had our dinner there overlooking New York City. We also went to the 9/11 Memorial. All in all it was a fabulous four days!

Mary Hand, PP, PLS
Janice Miller, Linda Adair and Mary Hand attended the NALS Fall Conference in Norfolk, Virginia in October. We had a very good list of CLE seminars to choose from this year. The speakers were very professional. It was wonderful getting to see our sisters-in-Law from all the other states. On the final night of the conference they had a boat cruise. The food was good and we had a great time together! We had good weather and enjoyed seeing each other again as well as meeting new members!

Linda received her much deserved award, though the top honor went to another.

Mary Hand, PP, PLS
Applications for the NEALSP Scholarship was sent out November 28 to 15 area schools! The winner will be announced the 2nd week of February 2018!

Bonnie Moore, ALP
NEALSP Scholarship Chair
Upcoming Events

*January 13, 2018: AALS Winter Educational Conference and Membership Meeting hosted by White County LSP

*February 2018: AALS Scholarship/Grant Applications Due

April 2018: AALS Annual Meeting hosted by NEALSP


*Complete information located in this issue

Belinda Penn will have scrapbook supplies at the Winter Meeting. So please see her to pick up your supplies for the AALS President History book!!
## NALS Upcoming Events

### Thursday, March 1, 2018
- **NALS Foundation Grant Deadline**
  - Date: 3/1/2018
  - [Export to Your Calendar](#)
  - [Register](#)

### Saturday, March 3, 2018
- **ALP Certification Exam - March 2018**
  - Date: 3/3/2018
  - Time: From 8:00 AM until 12:30 PM
  - [Export to Your Calendar](#)
  - [Register](#)
- **PLS/CLP Certification Exam - March 2018**
  - Date: 3/3/2018
  - Time: From 8:00 AM until 5:00 PM
  - [Export to Your Calendar](#)
  - [Register](#)
- **PP Certification Exam - March 2018**
  - Date: 3/3/2018
  - Time: From 8:00 AM until 5:00 PM
  - [Export to Your Calendar](#)
  - [Register](#)

### Wednesday, March 21, 2018
- **NALS 2018 Online Leadership Course Release**
  - Date: 3/21/2018
  - [Export to Your Calendar](#)

### Friday, April 6, 2018
- **Adventure Tulsa 2018**
  - Date: 4/6/2018 - 4/7/2018
  - Location: Tulsa, Oklahoma
  - [Export to Your Calendar](#)
  - [Register](#)